

TRIBAL CONSTITUTION

INTERPRETATION NO. 6-84

WHEREAS, the Tribal Executive Committee of The Minnesota Chippewa Tribe did in Tribal Constitution Interpretation 1-80 find that the Tribal Executive Committee has the authority to make final interpretations of the Constitution of the Minnesota Chippewa Tribe, and

WHEREAS, the Legislative Subcommittee of the Tribal Executive Committee has requested the full Tribal Executive Committee to issue a formal interpretation of Section 4, (b) of the By-laws of the Revised Constitution of The Minnesota Chippewa Tribe, which provides:

Section 4 (b); keep and maintain, open to inspection by members of the Tribe or representative of the Secretary of Interior, at all reasonable times adequate and correct accounts of the properties and business transactions of the Tribe.

The questions to be decided as to what records of the Minnesota Chippewa Tribe are included to be open to inspection to members of the Tribe or representatives of the Secretary of the Interior under this section.

NOW THEREFORE BE IT RESOLVED, that the Tribal Executive Committee of The Minnesota Chippewa Tribe is of the opinion that Section 4 (b) is limited in its application to only certain records of The Minnesota Chippewa Tribe. It specifically refers to allowing members of the Tribe or representatives of the Secretary of the Interior to inspect at reasonable times, "adequate and correct **accounts of the properties and business transactions** of the Tribe."

This section makes no reference to other types of records or accounts. The Tribal Executive Committee is of the opinion that properties refers to such tangible items as real property, timber, equipment and other tangible property owned by the Tribe. It is the further opinion of the Tribal Executive Committee that business transactions refers to transactions that are in the nature of business and not governmental in nature.

Such records do not include the personnel records of the employees of the Tribe or expenditures for meetings of the Tribal Executive Committee or of the costs of operating Tribal government as examples of records not covered by this section.

It is the opinion of the Tribal Executive Committee that the clear intent of the meaning of Section 4 (b) is to allow Tribal members or representatives of the Secretary of Interior to inspect accounts of the physical assets of the Tribe and of its business activities in order that both Tribal members and representatives of the Secretary of the Interior can be kept aware of the transactions that might effect both the trust properties of the Tribe or its economic well-being from business transactions.

Tribal government could be brought to a standstill by demands to inspect all of its records including its governmental operation records. This interpretation does not prevent the Tribal Executive Committee from adopting, by ordinance, resolution, or guidelines, provisions to allow members to examine or inspect other records than those covered by this interpretation. The purpose to be served by this interpretation is to establish that the Revised Constitution and By-laws of The Minnesota Chippewa Tribe does not provide for inspection of **all** of the records and accounts of The Minnesota Chippewa Tribe.

We do hereby certify that the foregoing Constitutional Interpretation #6-84 was duly presented and acted upon by a vote **8** For, **0** Against, **0** Silent, at a Special Meeting of The Minnesota Chippewa Tribal Executive Committee, a quorum present, held on April 10, 1984, at Duluth, Minnesota.

Darrell Wadena, President
The Minnesota Chippewa Tribe

ATTEST: Daniel Morrison Sr., Secretary
The Minnesota Chippewa Tribe

GUIDELINES FOR MEMBERS TO REVIEW TRIBAL RECORDS

The following guidelines shall serve to provide direction for staff in the handling of requests for records reviewing:

1. Only enrolled members may review Tribal records. Requests of corporations, associations, partnerships or groups will not be honored.
2. All requests from enrolled Tribal members must be in writing and state specifically what documents they desire to review. The request must describe the document and its date or period it covers. Requests to review documents must state the purpose of the review. The Tribal government could not function if all of its records were constantly being reviewed. The Tribal administration could be harassed by excessive, unreasonable requests that would bring Tribal government to a standstill. Consequently, any request to review Tribal records must be reasonable and related to a reasonable purpose. The Tribal Executive Director may grant the written request if it meets all of these guidelines. The Tribal Executive Director shall refer all denials and questionable requests to the Tribal Officers at their next meeting and they may affirm the action taken by the Executive Director or overrule his decision and allow the request on such terms as they see fit and their decision shall be final.
3. The Tribal Executive Director shall, if a request to review records is honored, set aside a room or space for such a review. A Tribal employee shall be directed to remain with said records at all times. Said records may not be removed from the designated space. Only one enrolled Tribal member shall be allowed to examine Tribal records at a time.
4. The Tribal Executive Director shall not allow records to be removed or examined at any time when to do so could affect or interfere with any ongoing audit or inspection by Tribal or other auditors.
5. All inspections of Tribal records shall be done at a time that is convenient for the Tribe's administrative staff to release said records and not to interfere with their day-to-day work or at least with a minimum disturbance.
6. There shall be allowed a maximum of one-half hour for any enrolled member to examine Tribal records in any one day so as to minimize the interference with Tribal business and administration. There shall be allowed for any one request a total of one-half hour to review Tribal records.
7. Any enrolled member's request to copy Tribal records that complies with these guidelines shall be made in writing and shall specify the document to be copied. Any request for copies shall be accompanied by the payment of a fee of fifteen cents (15¢) per page to be copied. Said payment shall be by cash, money order or cashier's check sufficient to pay said copy fee.
8. Privacy of Tribal members and employees shall be protected. Tribal employee records such as employment applications, health records, employment reprimands, tax deductions and other individual personal data shall not be released to anyone without the written permission of the employee or member whose records are being sought. Individual employee's salaries or pay shall not be disclosed without their written consent. The pay scale for a job position may be released.

9. No information relating to births, deaths, marriages, divorces, adoptions or information relating to the financial status of an employee or enrolled member shall be released without their written consent.
10. Confidential litigation or proposed litigation reports and other correspondence from attorneys representing the Minnesota Chippewa Tribe or its constituent Bands shall not be released to enrolled members. To do so could allow it to be obtained by opposing legal counsel or adversaries and jeopardize the outcome of a pending court case or proposed litigation.
11. Requests to examine Tribal records shall not be construed to include constituent Band records in the possession of the Tribe.
12. The right to review or examine Tribal records may be revoked for any enrolled member who creates a disturbance or conducts him or herself in such a manner as in the judgement of the Tribal Executive Director or his authorized representative is disturbing or interfering with the operation of the Tribe's administrative office.
13. Tribal employee time shall not be used to interpret, analyze or give opinions relating to Tribal records.
14. The right to examine or inspect Tribal records does not extend to non-tribal members or to persons representing enrolled Tribal members absent express written authority from the Tribal Executive Committee.
15. The right of any enrolled member to review or obtain copies of Tribal records may be suspended or revoked by the Tribal Executive Director, Tribal President or Tribal Executive Committee if they determine an enrolled member is merely acting on behalf of a non-eligible person or organization to obtain Tribal records. Any eligible Tribal member whose rights are so suspended or revoked may appeal the decision in writing to the Tribal executive Committee within ten (10) days of being notified in writing by the Executive Director, the Tribe's President or the Tribal Executive Committee. They may grant a hearing to such person and their decision is final.

* Adopted at Tribal Officer's Meeting – May 21, 1982

** Adopted at Tribal Executive Committee Special Meeting – April 10, 1984

THE MINNESOTA CHIPPEWA TRIBAL EXECUTIVE COMMITTEE

REGULAR MEETING

The Minnesota Chippewa Tribal Executive Committee meeting was called to order by President Darrell Wadens at 10:18 a.m., January 24, 1984, at the Capitol Holiday Inn, St. Paul, Minnesota.

Roll Call; Members present: Darrell Wadens; Douglas Sam; Daniel Morrison, Sr.; James Hendrickson; Jerry Rawley; Alfred Pemberton; Gary Donald

Members Absent: Hartley White; Clarence E. Smith; Arthur Gahbow; William Houle; Norman Deschampe

Invocation: A Moment of Silence.

Others present: Urban Advisory Representatives: Nancy Sanaway; Nora Hakala; Mary Jane Anderson; Norby Blake; George V. Goodwin, Executive Director; Bernard Becker; Lila Ebbell; League of Women Voters; NCT Staff; RBC Staff

Art Gahbow arrives.

Motion by Gary Donald to accept Minutes of November 1 & 4, 1983, with correction on page 4. Should read: "Seconded by Jerry Rawley." Seconded by Alfred Pemberton, 7 For, 0 Against. Carried.

President Wadens announces agenda changes for today and tomorrow. First item will be the Indian Child Welfare Act legislation along with other legal issues.

Bernard Becker, attorney, begins with follow-up on the Dean Lake issue. The case was dismissed in December. Becker reviews the Indian Child Welfare Act bill to be introduced to the State Legislature.

Hartley White arrives.

Further discussion on the Indian Child Welfare Act bill. Clarence E. Smith arrives.

William Houle arrives.

Norman Deschampe arrives.

Roger Aiken reads the Indian Child Welfare Act bill as revised.

Motion by Hartley White to approve Resolution 88-84 appointing Bob Aiken to serve on coordinating committee, as presented. Seconded by William Houle, 9 For, 2 Against. Carried.

Bernard Becker presentation ends at 11:40.

Further discussion on pending White Earth land claims. Bill in present form cannot be expected to pass.

Forest Gerard ends report on pending legislation and its effect on tribes at 12:30.

Recess until 1:30 p.m.

Discussion on Election Date. Motion by William Houle to set June 12, 1984, as the Election Day for positions expiring this year. All Chairman and District III exception of Fond du Lac with District I also expiring. Seconded by Norman Deschampe, 11 For, 0 Against. Carried.

Discussion on "Majority Vote." The Tribal Executive Committee has defined that meaning of Majority Vote as it pertains to Tribal Elections and not to be confused with Secretarial Ball Elections as defined in the Constitution & Bylaws of the Minnesota Chippewa Tribe.

Further discussion is postponed until tomorrow.

Meeting is recessed until 9 a.m., tomorrow.

Wednesday, January 25, 1984 - 9:18 a.m.

Meeting called back to order. Attorney General Hubert Humphrey discusses concerns and is willing to cooperate with the Tribe in matters of concern.

Mr. Becker reads Fond du Lac resolution requesting a formal interpretation of the "Majority Vote" issue.

William Houle makes a motion to accept Fond du Lac Resolution 41-84 regarding the Majority Vote. Seconded by Clarence E. Smith. A Roll Call Vote is requested. Jerry Rawley - NO; James Hendrickson - NO; William Houle - YES; Daniel Morrison, Sr. - SILENT; Gary Donald, NO; Alfred Pemberton, NO; Clarence E. Smith, YES; Douglas Sam, NO; Arthur Gahbow, NOT PRESENT; 8 NO, 2 YES, and 1 SILENT. Motion is Denied.

Motion by Douglas Sam to request legal counsel to draft an interpretation of "Majority Vote" to be acted on at the next meeting. Seconded by Norman Deschampe, 10 For, 0 Against. Carried.

Motion by William Houle to accept the gambling Ordinance 812 as presented seconded by Hartley White, 10 For, 0 Against. Carried.

Summary, Ordinance 812 - Passed by The Minnesota Chippewa Tribal Executive Committee on January 25, 1984 - regarding the licensing and regulation of bingo as it later affects the selling and distribution of bingo cards and gambling devices; license fees; background checks on license applicants; license revocation; hearings on revocation; license suspension; liability bonding; customer lists of non-Indians doing business on two or more reservations.

Motion by Hartley White to approve Resolution 85-84 regarding support for Roger T. Aiken as Superintendent of the Minnesota Agency. Seconded by Gary Donald, 10 For, 1 Silent. Carried.

Motion by Jerry Rawley to approve Resolution 86-84 regarding Chemical Dependency Program at International Falls. Seconded by Hartley White, 11 For, 0 Against. Carried.

Motion by Alfred Pemberton to approve Resolution 87-84 regarding those eligible for enrollment with the Leech Lake Band. Seconded by Hartley White, 11 For, 0 Against. Carried.

Motion by Hartley White to approve Resolution 88-84 regarding those ineligible for enrollment into the Leech Lake Band. Seconded by Alfred Pemberton, 11 For, 0 Against. Carried.

Motion by James Hendrickson to approve Resolution 89-84 regarding Economic Development Program proposal. Seconded by William Houle, 11 For, 0 Against. Carried.

Motion by James Hendrickson to approve Resolution 90-84 regarding Minority Business Development. Seconded by Hartley White, 11 For, 0 Against. Carried.

Motion by Hartley White to approve Resolution 91-84 regarding Minority Business Development Funding with the State of Minnesota. Seconded by Daniel Morrison, Sr. 11 For, 0 Against. Carried.

Motion by Daniel Morrison to approve Resolution 92-84 regarding those eligible to be enrolled with the Bois Forte Band. Seconded by William Houle, 11 For, 0 Against. Carried.

Motion by Daniel Morrison to approve Resolution 93-84 regarding those not eligible to be enrolled into the Bois Forte Band. Seconded by Norman Deschampe, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 94-84 regarding those eligible to be enrolled into the Fond du Lac Band. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 95-84 regarding those not eligible to be enrolled into the Fond du Lac Band. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by James Hendrickson to approve Resolution 96-84 regarding those eligible to be enrolled into the Grand Portage Band. Seconded by Norman Deschampe, 11 For, 0 Against. Carried.

Motion by Jerry Rawley to approve Resolution 97-84 regarding those eligible to be enrolled into the Pembina Band of White Earth Reservation. Seconded by Norman Deschampe, 11 For, 0 Against. Carried.

Motion by Jerry Rawley to approve Resolution 98-84 regarding those whose parents were not on the '41 Roll. Seconded by Norman Deschampe, 11 For, 0 Against. Carried.

Motion by Jerry Rawley to approve Resolution 100-84 regarding those not eligible for enrollment into the Pembina Band for the reason that neither parent are enrolled in the Pembina Band. Seconded by Norman Deschampe, 11 For, 0 Against. Carried.

Motion by Jerry Rawley to approve Resolution 101-84 regarding Band Transfer Request for Clifford Monroe Skinsaway from the White Earth Band to the Mille Lacs Band. Seconded by Norman Deschampe, 11 For, 0 Against. Carried.

Motion by Daniel Morrison to approve Resolution 102-84 regarding support commission on victims of crime legislation. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 103-84 regarding enrollment of Cynthia Marie Sirois and Jon Pierre Sirois. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 104-84 regarding support commission on victims of crime legislation. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 105-84 regarding support commission on victims of crime legislation. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 106-84 regarding support commission on victims of crime legislation. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 107-84 regarding support commission on victims of crime legislation. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 108-84 regarding support commission on victims of crime legislation. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 109-84 regarding support commission on victims of crime legislation. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 110-84 regarding support commission on victims of crime legislation. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 111-84 regarding support commission on victims of crime legislation. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 112-84 regarding support commission on victims of crime legislation. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 113-84 regarding support commission on victims of crime legislation. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 114-84 regarding support commission on victims of crime legislation. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 115-84 regarding support commission on victims of crime legislation. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 116-84 regarding support commission on victims of crime legislation. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 117-84 regarding support commission on victims of crime legislation. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 118-84 regarding support commission on victims of crime legislation. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 119-84 regarding support commission on victims of crime legislation. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 120-84 regarding support commission on victims of crime legislation. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 121-84 regarding support commission on victims of crime legislation. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 122-84 regarding support commission on victims of crime legislation. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Members Absent: Arthur Gahbow; Darrell Wadens, James Hendrickson

Also Present: George V. Goodwin, Executive Director, Cary Frazee, Accounting Manager, Other tribal members in audience.

Discussion on the election ordinance amendments: Motion by William Houle to accept amendments to the election ordinance, page two, Section III (d), change "vacant" to "sent to all Reservation Business Committees (Copies to be Certified Mail) ROLL CALL VOTE: Hartley White, YES; Alfred Pemberton, YES; Norman Deschampe, YES; Daniel Morrison, Sr., YES; Gary Donald, NO; Jerry Rawley, NO; Clarence E. Smith, YES; Douglas Sam, NO; William Houle, YES; 8 YES VOTES, 7 NO VOTES. Motion is carried.

Discussion on members requesting to review tribal records. George Goodwin reads "Guidelines for Members to Review Tribal Records" previously adopted by the Office's Constitutional Interpretation 8-84. Motion by William Houle to approve Constitutional Interpretation 8-84 and Revision and request for Members to Review Tribal Records. Seconded by Alfred Pemberton, 8 For, 0 Against. Carried.

Summary Tribal Interpretation 8-84 - A Constitutional Interpretation passed by the Tribal Executive Committee on April 10, 1984, regarding inspection by tribal members or representatives of the Department of Interior of Chippewa Tribe.

Floyd Ballinger, an enrollee of the Mille Lacs Band requests that the Tribal Executive Committee seek legal interpretation on his eligibility as to the boundaries of the reservation for leasing or using for office.

Motion by William Houle to request the Executive Director to request Ballinger to request the Executive Director to request Ballinger's request as to the boundaries of Mille Lacs Band and be placed on the agenda of the regular meeting on April 24 & 25. Seconded by Douglas Sam, 8 For, 0 Against. Motion is carried.

Douglas Sam presents a resolution on distribution of 1983-84 and 1981 to be acted upon at the next Tribal Executive Committee meeting.

Motion by Gary Donald to adjourn. Seconded by Hartley White, 8 For, 0 Against. Carried.

Adjourn at 7:10 p.m.

THE MINNESOTA CHIPPEWA TRIBAL EXECUTIVE COMMITTEE SPECIAL MEETING

The Minnesota Chippewa Tribal Executive Committee was called to order at 10:19 a.m., March 12, 1984, at the Tribal Chamber, Cass Lake, by President Darrell Wadens.

Roll Call; Members Present: James Hendrickson; Gary Donald; Jerry Rawley; Arthur Gahbow; Douglas Sam; Darrell Wadens; Norman Deschampe; Hartley White; Alfred Pemberton; Daniel Morrison, Sr.; William Houle;

Members not answering Roll Call: Clarence E. Smith

Also present: George V. Goodwin, Executive Director, Kent Tupper, Legal Counsel, Mille Lacs Staff; BIA Staff; Roger Aiken; Jack Fairbanks, BIA.

The purpose of this Special Meeting as announced by the Minnesota Agency is to review the 1983 BIA Budget for the Minnesota Agency. Other items needing action will be presented tomorrow.

Jack Fairbanks begins the band analysis process with the Committee.

Dr. Earl Barlow, Area Director, BIA, addresses Committee. Motion by William Houle to approve reorganization will occur until Roger Aiken, Cass Lake, as the new Superintendent of the Minnesota Agency.

Other concerns are asked of Dr. Barlow such as Indirect Cost rates.

Dr. Barlow ends at 1:07 p.m.

Recess for Lunch.

Return at 2:37.

Budget process continues with read. Arthur Gahbow requests a separate line item for Mille Lacs and requests 6.2 percent of the budget.

Motion by Arthur Gahbow to approve the allocation of 6.2 percent of the total budget to Mille Lacs. Seconded by Doug Sam, 2 For, 10 Against. MOTION IS DENIED. (Voting by show of hands.)

Motion by William Houle to approve the FY86 BIA Budget as amended. Seconded by Hartley White, 11 For, 0 Against. Motion is carried.

4-41 - Discussion on the majority vote in tribal elections. Motion by Norman Deschampe to approve Constitutional Interpretation 85-84. ROLL CALL VOTE: Jerry Rawley, YES; Arthur Gahbow, NO; Douglas Sam, NO; Daniel Morrison, Sr., YES; Alfred Pemberton, YES; Hartley White, YES; Darrell Wadens, YES; Norman Deschampe, YES; James Hendrickson, YES; Gary Donald, YES; Clarence E. Smith, NO; William Houle, NO; 8 YES, 4 NO. Motion is passed.

Summary Tribal Interpretation 5-84 - A Constitutional Interpretation passed by the Tribal Executive Committee on March 12, 1984 regarding terminology as to "majority vote" with the wording that same means "the preponderant quantity of share of votes." that the candidate for election receiving the most votes will have received the majority or greater share of votes received.

William Houle leads discussion on the proposed Udall bill on gambling. Motion by William Houle to support the Udall bill. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

Motion by Hartley White to approve Resolution 110-84 regarding liquor. Seconded by William Houle, 11 For, 0 Against. Carried.

5:17 p.m. - Recess

OURSELVES 7

March 13, 1984

Meeting is called back to order at 10:27 a.m.

Simon Howard requests a few minutes to address the Tribal Executive Committee. Mr. Howard announces that he will be a candidate for Chairman of the Leech Lake Reservation Business Committee.

Motion by Douglas Sam to approve Out-of-state Travel for Luella Secher and Willis Hoy - Tulsa, OK - 1/27-29/84 Marilyn Ohler-Dorr and George Linken - Chicago, IL - 5/21-25/84 Dean Brasgalla - Denver, CO - 1/28-30/84 Dean Brasgalla - Nashville, TN - 4/18-20/84 Seconded by Hartley White, 11 For, 0 Against. Carried.

Motion by William Houle to approve Resolution 111-84, Food for Life's Request for Forest Cultural Funds. Seconded by Clarence E. Smith, 11 For, 0 Against. Carried.

The issue of Indian Education Manager is tabled and referred to the Education Subcommittee.

Motion by Clarence E. Smith to approve Resolution 112-84 regarding Joe Big Bear. Seconded by William Houle, 11 For, 0 Against. Carried.

Bernard Becker discusses the status of the Indian Child Welfare Act. Motion by William Houle to authorize Bernard Becker to explore possibilities regarding the Act and to work with Bob Aiken. Seconded by Hartley White, 11 For, 0 Against. Carried.

Motion by Hartley White to approve authorization for Bernard Becker to begin the process of tribal court system, budget and fee table. Seconded by William Houle, 11 For, 0 Against. Carried.

Motion by Hartley White in adjourn. Seconded by Alfred Pemberton, 11 For, 0 Against. Carried.

HOUSING DEVELOPMENT OFFICER INDIAN HOUSING PROGRAM

Assist in the administration and implementation of the Indian Housing Finance Agency's Indian Housing Programs. Coordinate and develop daily operations. Inform and train advocates and administrators. Participate in program audits and ensure compliance with program and legal requirements. Assist Indian organizations in developing financial opportunities to improve housing.

The examination consists of: Experience and training rating (100 percent final score with points awarded as follows):

Education: Bachelor's degree in Housing, Economics, Accounting, Finance, Business or Public Administration or equivalent plus 2 years of relevant experience. (Proportional credit will be granted for partial completion of degree program)

A-Level Experience: Professional experience in an Indian housing program. To be credited, experience must include (but is not limited to) providing technical assistance and/or explaining housing programs to the Indian community and conducting reviews and financial analysis of home improvement and home mortgage loans or organizing, underwriting or closing mortgage loans (1st year equals 10 points; 2nd equals 20; 3rd equals 20, 4th equals 10).

B-Level Experience: Professional experience with other types of Indian housing programs (e.g., multi-family housing). Professional experience conducting reviews and financial analysis of home improvement and home mortgage loans or organizing, underwriting or closing mortgage loans. To be credited, experience must demonstrate knowledge of and familiarity with housing programs or working with the Indian community (1st year equals 10 points; 2nd equals 20; 3rd equals 15, 4th equals 5).

Applications must be received in the Department of Employee Relations by 4:30 p.m. on May 14, 1984.

Current vacancy Minnesota Housing Finance Agency, St. Paul. For further information, call Henry Wadley (765-8500) or Dee Neal (296-9751) at the Housing Finance Agency.

Duration of eligible lists 1 year, unless eligible are otherwise notified.

Further information: Minnesota Twin Cities Metropolitan area and other states call: 612-296-4676; Minnesota outside Twin Cities Metropolitan area call toll free: 1-800-652-9247; Telecommunications Director for the Deal (TOD) 612-296-4676.

NOTICE

The Cass Lake Indian Hospital will participate in a USDA Donated Food Distribution Program. No person, because of race, color, national origin, sex, religion, or handicap shall be excluded from admission, participation, or benefits of the program of the institution. An individual shall not be excluded from the benefits of a program limited by Federal law to individuals of a particular race, color, or national origin different from his.

SUMMARY OF MODIFICATION ONE TO FY84 RURAL MINNESOTA CEP JOB TRAINING PLAN TITLE 11A OF THE JOB TRAINING PARTNERSHIP ACT

This modification to the Rural Minnesota CEP Job Training Plan incorporates changes in funding levels and client enrollment only. Total planned expenditures will be \$1,273,433. Expenditures for youth will be \$1,209,173. Total client enrollment will be 3045. Total terminations will be 1841. There will be 1147 placements.

The program described by this modification serves residents of Becker, Beltrami, Cass, Clay, Clearwater, Crow Wing, Douglas, Grant, Hubbard, Lake of the Woods, Mahanomen, Morrison, Otter Tail, Pope, Stevens, Todd, Traverse, Wadena, and Wilkin counties. It can be viewed at the offices of Rural Minnesota CEP, Inc., 819 Lincoln Avenue, Detroit Lakes, MN 58201. Send requests for copies to that address also. Comments should be sent to the Governor's Job Training Office, 499 American Center Building, 140 East Killebrew Blvd., St. Paul, MN 55101.