

**THE MINNESOTA CHIPPEWA TRIBE
TRIBAL EXECUTIVE COMMITTEE**

Regular Meeting
May 23, 2012

A regular meeting of the Minnesota Chippewa Tribe Tribal Executive Committee was called to order by President Norman Deschampe at 9:18 a.m. at Mystic Lake Casino – Hotel, Prior Lake, Minnesota.

Invocation: Herb Sam

Roll Call: Norman Deschampe, April McCormick, Kevin Leecy, Dave Morrison, Arthur LaRose, Donald Finn, Karen Diver, Ferdinand Martineau, Sandy Blake sitting in for Marge Anderson, Curtis Kalk, Erma Vizenor, Robert Durant.

Quorum Present:

Others Present: Gary Frazer, Executive Director, MCT; Andrew Small, Legal Counsel, Minnesota Chippewa Tribe; Diane Gibbs, Rep., Mille Lacs; Elaine Smith, Legal Counsel, Mille Lacs; Carolyn Shaw, Commissioner of Administration, Caryn Day, Director Tribal Operations, Mille Lacs; Eugene Whitebird, Rep., Leech Lake; Steve White, Rep., Leech Lake; Eli Hunt, Gloria Dudley, Eva Wilson, Lenny Fineday; Kenneth Bevins, Rep., White Earth; Terrance Tibbetts, Rep., White Earth; Patricia Olby, Superintendent, BIA-MN Agency; Roger Heger, OST, BIA-MN Agency; Sherry Erickson, BIA-MN Agency; Diane Baker, Supervisor Realty Specialist, BIA-Midwest Regional Office; Theresa Estes, Todd Kennedy ; Jolynn Shoptease, MIAC; MCT Staff and other interested parties.

Norman Deschampe informed everyone that White Earth requested a moment of Silence for Andy Favorite, a longtime friend of the Tribe, who is in bad health.

Motion by Curt Kalk to approve the Agenda. Seconded by Arthur LaRose. 10 For, 0 Against, 0 Silent. Carried

Motion by Karen Diver to approve the minutes of January 23, 2012. Seconded by Robert Durant. 10 For, 0 Against, 0 Silent. Carried

Motion by Karen Diver to approve the minutes of March 6, 2012. Seconded by April McCormick. 10 For, 0 Against, 0 Silent. Carried

RESOLUTIONS:

Motion by Karen Diver to approve Resolution 74-12 regarding enrollment: Fond du Lac Eligibles. Seconded by Ferdinand Martineau. 10 For, 0 Against, 0 Silent. Carried

Motion by Karen Diver to approve Resolution 75-12 regarding enrollment: Fond du Lac Ineligibles. Seconded by Ferdinand Martineau. 10 For, 0 Against, 0 Silent. Carried

Motion by Karen Diver to approve Resolution 76-12 regarding enrollment: Fond du Lac Not on '41 Roll. Seconded by Ferdinand Martineau. 10 For, 0 Against, 0 Silent. Carried

Motion by April McCormick to approve Resolution 77-12 regarding enrollment: Grand Portage Eligibles. Seconded by Karen Diver. 10 For, 0 Against, 0 Silent. Carried

Motion by April McCormick to approve Resolution 78-12 regarding enrollment: Grand Portage Ineligibles. Seconded by Karen Diver. 10 For, 0 Against, 0 Silent. Carried

Motion by April McCormick to approve Resolution 79-12 regarding enrollment: Grand Portage Not on '41 Roll. Seconded by Karen Diver. 10 For, 0 Against, 0 Silent. Carried

Motion by Erma Vizenor to approve Resolution 80-12 regarding enrollment: White Earth Eligibles. Seconded by Robert Durant. 10 For, 0 Against, 0 Silent. Carried

Motion by Erma Vizenor to approve Resolution 81-12 regarding enrollment: White Earth Ineligibles. Seconded by Robert Durant. 10 For, 0 Against, 0 Silent. Carried

Motion by Erma Vizenor to approve Resolution 82-12 regarding enrollment: White Earth Transfer to Leech Lake. Seconded by Robert Durant. 10 For, 0 Against, 0 Silent. Carried

Motion by Erma Vizenor to approve Resolution 83-12 regarding enrollment: White Earth Transfer to Fond du Lac Denied. Seconded by Robert Durant. 10 For, 0 Against, 0 Silent. Carried

Motion by Erma Vizenor to approve Resolution 84-12 regarding enrollment: White Earth Relinquish to Lac Courte Oreilles. Seconded by Robert Durant. 10 For, 0 Against, 0 Silent. Carried

Motion by Erma Vizenor to approve Resolution 85-12 regarding enrollment: White Earth Blood Degree Change. Seconded by Robert Durant. 10 For, 0 Against, 0 Silent. Carried

Motion by Erma Vizenor to approve Resolution 86-12 regarding enrollment: White Earth Blood Degree Change II. Seconded by Robert Durant. 10 For, 0 Against, 0 Silent. Carried

Motion by Erma Vizenor to approve Resolution 87-12 regarding enrollment: White Earth Not on '41 Roll. Seconded by Robert Durant. 10 For, 0 Against, 0 Silent. Carried

Motion by Erma Vizenor to approve Resolution 88-12 regarding enrollment: White Earth Removal. Seconded by Robert Durant. 10 For, 0 Against, 0 Silent. Carried

Motion by Kevin Leecy to approve Resolution 89-12 regarding enrollment: Bois Forte Eligibles. Seconded by Dave Morrison. 10 For, 0 Against, 0 Silent. Carried

Motion by Kevin Leecy to approve Resolution 90-12 regarding enrollment: Bois Forte Ineligibles. Seconded by Dave Morrison. 10 For, 0 Against, 0 Silent. Carried

Motion by Kevin Leecy to approve Resolution 91-12 regarding enrollment: Bois Forte Not on '41 Roll. Seconded by Dave Morrison. 10 For, 0 Against, 0 Silent. Carried

Motion by Marge Anderson to approve Resolution 92-12 regarding enrollment: Mille Lacs Eligibles. Seconded by Curt Kalk. 10 For, 0 Against, 0 Silent. Carried

Motion by Marge Anderson to approve Resolution 93-12 regarding enrollment: Mille Lacs Ineligibles. Seconded by Curt Kalk. 10 For, 0 Against, 0 Silent. Carried

Motion by Marge Anderson to approve Resolution 94-12 regarding enrollment: Mille Lacs Not on "41 Roll. Seconded by Curt Kalk. 10 For, 0 Against, 0 Silent. Carried

Motion by Arthur LaRose to approve Resolution 95-12 regarding enrollment: Leech Lake Eligibles. Seconded by Donald Finn. 10 For, 0 Against, 0 Silent. Carried

Motion by Arthur LaRose to approve Resolution 96-12 regarding enrollment: Leech Lake Ineligibles. Seconded by Donald Finn. 10 For, 0 Against, 0 Silent. Carried

Motion by Arthur LaRose to approve Resolution 97-12 regarding enrollment: Leech Lake Relinquish to Red Lake. Seconded by Donald Finn.

Motion by Erma Vizenor to approve Resolution 98-12 regarding application for SNAP-Ed funding. Seconded by Robert Durant. 10 For, 0 Against, 0 Silent. Carried

QUARTERLY REPORTS:

Norman Deschampe suspended the reading of Quarterly Reports with the exception of Brian and Deb.

Deb presented the Operating Budget and Resolution for approval.

Motion by Robert Durant to approve Resolution 99-12 regarding the Operating Budget. Seconded by Dave Morrison.

Brian Brunelle presented the Administrative Report, which included Annual Policy Review and Recommended Changes for action by the Committee.

Leave without Pay Policy: Existing Language "All leave without pay exceeding 30 days must have the approval of the Legislative Subcommittee". Recommended change: "approval of the Executive Director".

Professional Service Contracts: Existing Language “No Professional Services Contracts will be entered into with an individual who is a current regular full-time Tribal Employee without authorization from the Legislative Subcommittee”. Recommended Change “all Professional Services Contracts will be authorized by the Executive Director”.

Annual Performance Evaluation-Merit Increase: Existing Language “All recommendations for merit increases must be made by the Supervisor with the concurrence of the Supervisors’ Supervisor and must be approved by the Legislative Subcommittee. Recommended Change: “Must be approved by the Executive Director”.

IV. *Personal and Vacation Leave.* Current Policy, “Vacation Leave and Personal Leave are accrued as follows:

Zero through 3 years of service	3 hours vacation/ 3 hours personal bi-weekly
Four through 6 years of service	5 hours vacation/3 hours personal bi-weekly
Seven or more years of service	7 hours vacation/3 hours personal bi-weekly

Recommend Change:

Four through 6 years of service	4 hours vacation/4 hours personal bi-weekly
Seven or more years of service	5 hours vacation/5 hours personal bi-weekly

Discussion:

Curt Kalk asked if employees receive Cost of Living Increase or just annual evaluation increase. Karen stated that personal leave is for sick time etc. Norman asked who makes the decision to determine what is personal and what is vacation. Gary stated any leave under 4 hours is considered Personal, over 4 hours is Vacation. Kevin ask if Leave hours are capped – don’t you think it should be capped. Also discussion on Paid time off Policy, rather than defining vacation and personal time. Karen suggested taking information back to employees for their input.

Motion by Karen Diver to approve the Annual Policy Review and Changes. Seconded by Donald Finn. 10 For, 0 Against, 0 Silent. Carried

UPDATE ON ENROLLMENT SURVEY PROJECT: Joel Smith

Joel introduced Nicole Martin Rogers, Wilder Research. Joel informed the Committee that on April 21, 2012 they were awarded the Grant. On May 9, 2012 a meeting was held. Packet contained sample survey to be sent out with cover letter stating instructions. Nicole stated that the report would contain a sample of numbers, this would be done with one quick pass of survey. A report from each of the tribe and follow-up. Propose drawing random sample.

Curt responded that nothing was said about Constitution Reform. Norman stated that the purpose was to find out input from members, demographics are different for each reservation.

Arthur LaRose responded that Leech Lakes issues are with Red Lake. Karen Diver asked how many and who (population). Eugene Whitebird stated that the Constitutional meetings should be held once a month. Kevin Leecy stated that we need to gather information. Norman brought up decendency, need to talk about how many people does this include. Eugene Whitebird stated that we need to get Constitutional Committee meetings going again. Kevin Leecy stated that the questions on the survey are misleading.

BIA MN AGENCY: Patricia Olby, Superintendent

Patricia distributed handouts and introduced Diane Rossen. Diane informed the Committee of the Indian Affairs – 2.5 million Budget – increase to Federal programs (BIA 14.5 million). Ranking Sheet – results. Partners in Action Conference scheduled for June 26-28, 2012. Diane stated that Larry Echo Hawk resigned and Bill Lawrence is Acting.

Todd Kennedy discussed Transportation authorization – expenses 6, Map 21 – Senate reviewing.

Motion by Kevin Leecy to approve Resolution 100-12 regarding opposing MAP-21. Seconded by Arthur LaRose. 10 For, 0 Against, 0 Silent. Carried

Diane Baker informed the Committee of the 18 month marketing information attached to properties. Forestry timber values to be done on Grand Portage, White Earth then Leech Lake until July 30, 2012 were extended to Fiscal year.

Roger Heger informed the Committee that the Nelson Act Monies – testimony – passed and to be distributed. He stated that the Band would probably want to keep the funds liquidated for easier access. Authorization in July or August – who signs. Still working on whereabouts unknown.

LEGAL: Andrew Small

Refuge Network – working with people still in prison, willing to help coordinate.

Motion by Karen Diver to adjourn meeting at 10:56 am. Seconded by Arthur LaRose. 10 For, 0 Against, 0 Silent. Carried