

89 When a motion for censure refers to documents, those  
90 documents must be provided at the time the motion is made.  
91 November twenty-second (22<sup>nd</sup>), two thousand seventeen  
92 (2017), Chairman Tibbetts submitted to additional packets at  
93 the Special TEC Meeting that were in addition to what was  
94 submitted at the October Regular TEC Meeting.” That  
95 concludes the cover letter for the request to censure that was  
96 um.. moved and seconded on January twenty-fourth (24<sup>th</sup>),  
97 two thousand eighteen (2018). Jane is currently handing out  
98 the written response from the accused uh, Chairman  
99 Tibbetts.

100 (pause)

101 Mr. Tibbetts: (Ojibwe words) Today is um - - I brought out a package here  
102 today to - - to uh, respond to alleged violations against me on  
103 the - - on the um, censorship meeting that was held in Grand  
104 Portage. And I'll go through it and read it and uh, put it out  
105 for explanation and showing you that - - what actually went  
106 on. “Today we find ourselves here with multiple accusations  
107 of Constitutional violations against myself, brought forward  
108 by White Earth Secretary/Treasurer Mason to be reviewed.  
109 Please follow along with me as we - - as through the  
110 following pages of documents as I show that the actions of  
111 myself and the two RBC Committees associated with these

112 allegations have in fact followed the Constitution and Bylaws  
113 of the Minnesota Chippewa - - Chippewa Tribe and the  
114 Resolutions of the White Earth Reservation. Along with my  
115 testimony and summary of claims that have been presented,  
116 I ask that you carefully review the information in front of you  
117 and vote against this summary motion for censorship that is  
118 on the table. I will respond to each of these allegations in the  
119 order they were originally presented. All supporting  
120 documentation has been attached to the statement under  
121 exhibits. Violation of Article X, Exhibit (sic) 2(a),  
122 Malfeasance in the handling of Tribal affairs. Submitting a  
123 travel advance taking mileage for the same event in two  
124 thousand seventeen (2017). And under Exhibit A - - bear  
125 with me (inaudible). We do have it in the package that - -  
126 sorry, it's not page-numbered but it's under Exhibit A. These  
127 um... the responses are travel authorization Exhibit A - -  
128 Exhibit B, June, July - - May, June, July two thousand and  
129 seventeen (2017), mileage reimbursement form. Exhibit C.  
130 Received in - - information for mileage returned. And Exhibit  
131 D, Chairman's two thousand seventeen (2017) Travel  
132 Budget Summary. As many of you in the same position may  
133 relate, elected officials rely heavily on the support of staff to  
134 keep day-to-day activities and processes flowing to allow

135 greater focus on governing our respected Reservations. In  
136 this particular example, you'll see mileage was submitted for  
137 the same event twice. However, you will also see in the  
138 exhibits that I did not complete the paperwork or the  
139 requests. Exhibit A, travel authorization was presented by  
140 the White Earth RBC Executive Assistant and was signed off  
141 by Secretary/Treasurer Mason. Exhibit B, May, June, July  
142 two thousand seventeen (2017) mileage reimbursement was  
143 filled out by myself and signed off by the Executive Director.  
144 With the amount of travel occurring some months it is difficult  
145 to track and associate paperwork and rely on the support of  
146 our staff to make sure everything is filled out correctly. Had  
147 this been brought to my attention prior to what I'd brought it  
148 to yours, it would have been easily corrected as it is been  
149 now. Criminal activity typically requires - - requires malicious  
150 intent and is clearly it was not my intent to steal less than  
151 three hundred dollars (\$300) as I am being accused of.  
152 Exhibit C is a copy of the receipt information showing that I  
153 paid the money back on being mar - - made aware of the  
154 duplicate entry via negotiation of further travel payments.  
155 Exhibit B is a copy of my be - - my uh, two thousand  
156 seventeen (2017) year-end mileage budget showing I used  
157 up less than twenty-five percent (25%) of my annual budget,

158 leaving seven thousand two hundred and fifty-five dollars  
159 (\$7,255) returned to the General Fund. Which is immensely  
160 different than other sitting RTC members. Violation of Article  
161 X, Section 2, Malfeasance in handling of Tribal affairs.  
162 Taking sixty-three thousand two hundred and seventy-seven  
163 (63,277) of General Fund monies when leaving office in two  
164 thousand fourteen (2014). I seconded the motion to rec - - to  
165 receive the employer's match of Social Security without any  
166 personal contribution and two hundred and forty (240) hours  
167 of PTA - - PTO knowing White Earth RTC is salaried and  
168 does not submit time cards or an hourly employee. I also  
169 'voted to receive six (6) months of health insurance at no  
170 cost to him'. Which I did not expend. I immediately went  
171 back to work within the month. And that's - - that part is a - -  
172 is a mistruth. And you will see in uh, in the uh, Article. The  
173 following Article. Response: Malfeasance and wrongdoing  
174 are misconduct especially by a public officer - - official - - or  
175 performance of an act that is now contrary to law. Under  
176 Exhibit E, White Earth RBC minutes, May twenty-seventh  
177 (27<sup>th</sup>), two thousand fourteen (2014), page two (2) of two (2).  
178 (pause) It shows that um, Scott Omlid provided information  
179 regarding the RTC PTO pay and gives an updated regarding  
180 employer's share for Social Security. Scott Omlid is our

181 CFO. Social Security Deferred Compensation for Tribal  
182 Council was discussed. This will be Deferred  
183 Compensation. A Deferred Compensation account, not  
184 retired, and will be taxed at the time of payout. There was a  
185 question that was asked if it could be rolled over. Scott was  
186 going to follow up on it. Motion was made by Robert Durant  
187 to approve the RTC-owned funds set aside of the Deferred  
188 Compensation Social Security replacement for Erma, Irene,  
189 Kenneth, Terrence and Robert. Seconded by myself.  
190 Motion three-zero (3-0). Motion made by Robert to approve  
191 White Earth RTC PTO package of two hundred and forty  
192 (240) hours and six (6) months of health care. No cash  
193 payout. Seconded by myself. Motion carried. So it was a  
194 legal - - a legal vote amongst the Tribal Council. And uh, in  
195 all fairness, the sixty-three thousand dollars (\$63,000) was  
196 an accrument over six (6) months of - - or over six - - eight  
197 (8) years of employment where our RTC members were no  
198 longer able to pay into Social Security or FICA  
199 unemployment compensation." I'll go back and reread this  
200 here again, Article (sic) E, Meeting Minutes, page two (2) of  
201 two (2) article - - Exhibit E shows the decision for (inaudible)  
202 the Deferred Compensation for retiring on-going elected  
203 officials. In addition, legal representation as well as sitting

204 Tribal Council members also. Reached out to officials at  
205 other MCT Bands and learned that there's already a  
206 precedence in place for Deferred Compensation retirement  
207 package with all other Minnesota Chippewa Tribes and  
208 RBCs." And this is a - - uh, all across the Nation that these  
209 things happen. And I got a form from Oneida showing that  
210 they're - - what they do. But uh, through our legal  
211 department, they um... they uh, prioritize things and showed  
212 us that these are allowable expenses. "Based on the facts  
213 that this decision is happening during a Constitutional legal  
214 meeting of White Earth RBC that prior preview and approval  
215 of legal had met an existing precedence of all - - of other  
216 MCT Bands and there was no (inaudible) malfeasance  
217 involved. Violation of Article X, Section 2, Malfeasance in  
218 handling of Tribal affairs. 'Acting ultra vires of his position  
219 and assuming authority that does not belong to the Chairman  
220 by refusing to call meeting - - to call meetings to conduct  
221 White Earth business. That's violating Article XII, Member  
222 Rights not bringing enrollment information to the TEC at - -  
223 for White Earth, preventing potential members the right to  
224 vote, and/or the right to run for RBC.' My response: By  
225 definition "ultra vires" is beyond the scope of - - of legal  
226 power." And you take a look under Exhibit F. White Earth

227 RBC Ordinance number I-65. (short pause) "The Chairman  
228 of the White Earth Tribal Council shall preside over all  
229 meetings of the White Earth Tribal Council except those  
230 considering charges brought against him pursuant to Article  
231 X of the Constitution. Act as Chief Executive Officer to  
232 administer the policies and instructions of the White Earth  
233 Tribal Council exercising general supervision of all other  
234 Tribal Officers and top supervisory Tribal employees. And to  
235 ensure that their respective duties are performed. To  
236 exercise powers vested exclusively in the White Earth Tribal  
237 Council". And by going under I-65 back into the Constitution  
238 and following I-65, this is - - this is allowable. Exhibit G,  
239 'Revised Constitution and Bylaws of the Minnesota  
240 Chippewa Tribe, Article VI, Reservation Business Committee  
241 Bylaws, Section 1 and 2. RBC Committee shall by ordinance  
242 adopt bylaws of government duties of its officers and  
243 committee members and it's - - and it's meetings'. Duties  
244 and functions of all appointed - - appointed commit - -  
245 committees, officers and employees of the Reservation  
246 Business Committee shall be clearly defined by Resolution  
247 of the Minnesota - - by the Reservation Business Committee.  
248 And we all swore - - we all swore under oath to uphold the  
249 Minnesota Chippewa Tribe Constitution and of the U.S.

250 Constitution. So by going under the uh, Constitution and the  
251 I-65 Bylaws, nothing more than opening the door to being  
252 governed by our own Constitution and our I-65 Bylaws.  
253 Exhibit K: December fifteenth (15<sup>th</sup>) letter from the Chairman  
254 to the White Earth RBC. (pause) 'This letter is to inform you  
255 that effective December fifteenth (15<sup>th</sup>) oh seventeen ('17), at  
256 eight a.m. (8:00), all official business of the White Earth RBC  
257 shall be conducted and conforming with the Ordinance  
258 number I-65, revised. The duty and act and Bylaws of the  
259 White Earth RBC and - - as required by Bylaws regular - -  
260 regular meetings in the RBC shall be held on the first  
261 Thursday of each month. Or, each quarter. March, June,  
262 September and December. The laws - - Bylaws do not  
263 authorize any further regular meetings at the RBC. Any  
264 meetings beyond this mandatory regular meetings are  
265 special meetings and any special meeting shall be  
266 conducted and conforming with the ordinance I-65. Also,  
267 special meetings may be initiated only by one of the  
268 following methods: At any time by the Chairman upon the  
269 request of at least three (3) RBC members or upon receipt of  
270 a petition supported by the signat - - signatures of no less  
271 than twenty percent (20%) of the resident eligible voters of  
272 the Band. Ordinance number I-65 further limits the



273 circumstances in which a special meeting may be requested.  
274 Special meetings may be requested only if - - if a delay until  
275 the next regular meeting would involve the loss of life,  
276 benefits and property. The threshold for requesting the  
277 Chairman to schedule a special meeting is high and the  
278 Chairman will schedule a special meeting only if one of the  
279 permitted reasons has been met in a request. Because  
280 Ordinance I-65 mandates that the Chairman shall have - -  
281 shall preside over all meetings of the RBC. Except those  
282 meetings considering charges against him, the Chairman,  
283 pursuant to Article X of the MCT Constitution may request for  
284 a special meeting that does not involve Article X issues must  
285 be presented to the Chairman. Ordinance I-65 authorizes  
286 the Chairman alone to determine whether one of the limited  
287 circumstances for scheduling a special meeting has - - has  
288 been met. If the Chairman finds that a particular request for  
289 a special meeting does not meet the threshold specified in  
290 Article 2, Section 2, no special meeting will be held. Will be  
291 scheduled. (pause) No special meeting of the RBC shall  
292 take place unless the requirements of Ordinance number I-  
293 65 have been met. And any RBC meeting may take the - -  
294 take place with - - without complying with the requirements of  
295 the ordinance will be subject to the participants of the

296 removal provisions of Article X of the Minnesota Chippewa  
297 Tribe Constitution. The prior RBC practice of holding special  
298 meetings virtually every week is not in conformity with  
299 Ordinance number I-65. And future special meetings will  
300 permit - - be permitted only in - - if the requirements of the  
301 Ordinance are met. It's my hope that the structured method  
302 of conducting the business of the White Earth Tribal  
303 government included in the duly enacted Bylaws will require  
304 us - - us to focus on the responsibilities to the people who  
305 have elected us to these positions. (extended pause)  
306 "Citing the MCT Constitution White Earth RBC ordinance  
307 above, you can see that I did not refuse to call (unintelligible)  
308 regular meetings as the accusations above clearly states.  
309 There has been no malfeasance, wrongdoing or misconduct.  
310 Nor have I acted ultra vires as Exhibits F, G clearly show my  
311 actions were following the Constitution and the Bylaws of the  
312 Minnesota Chippewa Tribe and the White Earth Reservation.  
313 I would argue that my actions are just the opposite of  
314 malfeasance and ultra vires. Prior to my actions to stop  
315 special meetings from occurring frequently, we found  
316 ourselves in a situation where elected official - - officials  
317 were acting as a day-to-day managers with direct  
318 involvement in every program. Micromanagement. I found

319 there were closed-door meetings happening where a  
320 consensus of three (3) Tribal Council members were being  
321 treated as a legal and binding decision-making body to our  
322 Tribe. Multiple times each week without regard to approval  
323 - - Tribe - - approval of Tribal budgets and stopping these  
324 illegal meetings was held - - helped to elimin - - eliminate and  
325 limit the - - the closed-door activities and provide more time  
326 for entire Tribal Council to make a decision that shape our  
327 future. Since December fifteenth (15<sup>th</sup>) notifica - - notification  
328 from myself to the entire RBC, Exhibit K, White Earth RBC  
329 has had - - had special meetings. Meetings requested on  
330 December twenty-fifth (25<sup>th</sup>) - - twenty-first (21<sup>st</sup>) - -  
331 requested but not held. And that included loss of life.  
332 December twenty-ninth (29<sup>th</sup>) requested and not - - and held.  
333 Those were the year-end signatures. February fifteenth  
334 (15<sup>th</sup>) requested but not held to conduct necessary business.  
335 The meetings on December twenty-first (21<sup>st</sup>) and fifteenth  
336 (15<sup>th</sup>) did not occur due to the lack of quorum. Exhibit M  
337 shows the meeting request proposed, agendas and  
338 conversations surrounding the meetings happening.” We go  
339 to Exhibit M. (pause) “This was a letter sent from Tara to the  
340 Chairman and the committee. ‘I’m requesting we discuss the  
341 drug ep - - drug epidemic on this Wednesday’s agenda. I

342 would ask that this be an executive, not a live-streamed. I  
343 want to talk about the alternate - - alternative actions we can  
344 take when dealing with this epidemic. I would like Joe  
345 Plumer, our legal; Mike LaRoque and Jeri Jasken available if  
346 it works with their schedules. Last week was bad and I'm  
347 proud to hear the response from our Harm Reduction  
348 committees but would like to see us do more. This will  
349 involve the (inaudible) of Tribal PD.' (pause) The following  
350 day she was unable to make it due to her kids being at home  
351 and a Christmas party. Also canceled her babysitter and the  
352 other two seated, our District uh, One and Two did not show.  
353 Myself, Umsy Tibbetts, Jerry Jasken, Mike LaRoque and uh,  
354 Joe Plumer were all in attendance of this meeting. That's - -  
355 I sent her a response back to her, 'the Executive Session is  
356 still on at nine forty-five (9:45) addressing the drug epidemic  
357 and loss of life. I called Fox and had him notify Mike  
358 LaRoque and Joe Plumer and Jeri.' Still no response until  
359 that evening. I have an attached letter from Chairman  
360 Tibbetts that we - - we elected RBC received today,  
361 December twentieth (20<sup>th</sup>) White Earth RBC official - -  
362 officials would no longer be meeting weekly. We will be  
363 going to quarterly meetings effectively this past December  
364 fifteenth (15<sup>th</sup>), the next regular schedule." So there were

365 meetings called. You know? The - - one of the biggest ones  
366 that we called was the loss of life. And due to a - - we had  
367 three (3) OD's in the same week where people lost their  
368 lives. And we had to get in and start talking about these  
369 things and getting things supported and getting our Harm  
370 Reduction Team, our - - our Behavioral Health Team, our PD  
371 and our Tribal lawyers moving ahead on this thing. As you  
372 can see in the meeting minutes, it was called and put on the  
373 agenda for nine forty-five (9:45). There was a no-show from  
374 three (3) of the Council members. (pause) "Violation, Article  
375 X, Section 2(b), Dereliction of - - or Neglect of Duty. Failing  
376 to address a grievance filed against a RBC representative  
377 without action is violation - - this violated Article XIII, the  
378 Rights of Members, Re - - Redress of Grievance. As you  
379 can see under H - - Exhibit H and Exhibit I. (pause) Tara  
380 asked what a grievance had been made - - been made on  
381 Eugene Umsy Tibbetts. Tara and Kathy did not know that  
382 there was a grievance on Eugene. On seven thirty-one  
383 seventeen (07-31-17), letter for grievance was submitted to  
384 Ken Fox. Ken then brought the letter to myself. Eugene  
385 read the letter for grievance to the RTC. Tara stated that the  
386 issues are now - - or 'how does the Council handle this  
387 grievance and what are the procedures that they need to

388 follow?' And I responded by telling her that there is no - - no  
389 procedures for grievance against Tribal Council. There just  
390 hasn't - - hasn't been anything implemented or put together  
391 since - - since I've been in office. And long before that. So  
392 we did call in the Legal department. Had Joe Plumer come  
393 in. And um, made him privy to the issue here and uh, Joe's  
394 - - Joe's response was that no - - there is no grievance  
395 against the Tribal Council. They should follow a chain of  
396 command. Grievance was given to Ken Fox. The chain of  
397 command should've been followed up and distributed to all  
398 Council. Brief discussion on grie - - grievance procedures  
399 and process for the Tribal Council. Tara also stated that  
400 there's retaliation that the employee's afraid of - - that needs  
401 - - 'what needs to be addressed?' Eugene stated that he  
402 never initiated any retaliation. Kathy stated that we have  
403 standards within RBC and a policy should be put in place.  
404 And RBC should be accountable." Well, after that,  
405 discussion we told Joe Plumer to at least, you know, to work  
406 on a Code of Ethics for our - - our Tribal Council to follow.  
407 So the process is being worked on. I don't know where Joe  
408 is at with it. If he is moving forward with it. But he's so  
409 backlogged now that he hasn't really got a chance to get to it  
410 but we will - - we will come up with a - - at the bare minimum

411 a Code of Ethics. (pause) "Exhibit I, White Earth RBC  
412 meeting minutes." That's what (inaudible)... (pause)  
413 "Grievance. It was stated that there's not a policy in place  
414 regarding Tribal Council members." This is from Joe  
415 Plumer's. "Tara stated that there needs to be something put  
416 into place for responding. Joe stated that other Reservations  
417 have Code of Ethics in place. Joe suggested peacemaking.  
418 Tara asked that Joe draft a letter for the Chairman to sign  
419 regarding the incidents. We will work on getting meetings  
420 set up between the parties. Joe will be present". That's the  
421 last we heard from Joe.

422 (laughter)

423 Mr. Tibbetts: He will - - he will follow through. Joe, I know he will. So it  
424 wasn't like we didn't act on it. It was acted on as far as we  
425 could take it. There's a process there that is being created  
426 right now. And I don't know if any other RBC members or - -  
427 or RBC Bodies have grievance policies against them. As  
428 elected officials. "Although the desired outcome of the  
429 Secretary/Treasurer may not have been obtained, the  
430 meeting minutes show that the issues was formally  
431 recognized twice contrary to the accusations above. I  
432 supported the drafting and implementing a Code of Ethics  
433 and a procedure. A procedure where both sides of the story

434 are clearly - - clearly present and - - however, will not act as  
435 a dictator making up any policies and rules as we go or  
436 abusing the authority of the Chair's position to manipulate  
437 our HR or Courts or our law enforcement." (short pause)  
438 "Violation, Article X, Section 2(b), Dereliction or Neglect of  
439 Duty. Failing to respond for clarification and direction to the  
440 RBC. Response is in Exhibit F, J and K."

441 (extended pause)

442 Mr. Tibbetts: "Dereliction by definition is intentional - - is an intentional  
443 abandonment. White Earth governing document Ordinance  
444 number I-65, revised, Exhibit F sets forth the process and  
445 schedule for any regular and special meetings. I re - -  
446 reiterate these provisions in this letter sent to the entire - -  
447 entire Tribal Council, Exhibit K. The accusations above  
448 accuse me of dereliction or neglect of duty for failing to  
449 respond for clarification. As Chairman, my role is to re - - not  
450 to interpret or revise any existing laws and ordinances as this  
451 letter requests in Exhibit J. Ordinance number I-65 has been  
452 in place since June of nineteen ninety-one (1991). The  
453 specifics were revisited in December fifteenth (15<sup>th</sup>), two  
454 thousand and seventeen (2017). Letter that was reviewed  
455 by the White Earth legal team and provided myself to the  
456 entire RBC. There is no dereliction or intentional



457 abandonment by simply abiding by the laws that are  
458 currently in place. Therefore I do not have any authority to  
459 create new policy, process and forms to be enacted on  
460 immediately and form - - and formalized later, as the letter  
461 suggests. The opinion shared in the letter to me dated  
462 December twenty-eighth (28<sup>th</sup>) and signed by Steven Clark,  
463 Kathy Goodwin and Tara Mason, are just that. Opinions.  
464 Their own interpretation of our laws. Utilizing our laws to  
465 stabilize our government should not be labeled as  
466 "intentional abandonment" nor should it be characterized in a  
467 short-sighted or detrimental as suggested. My goal is to pres  
468 - - is to use the prescribed legal process - - processes that  
469 are in place to change the pattern and the behavior that has  
470 become the norm at White Earth. (pause) Violation, Article  
471 X, Section 2(e), Refusing to Comply with any Provisions of  
472 the Constitution or the Bylaws of the Tribe. One, violating  
473 the MCT Ordinance implementing Constitutional petit - -  
474 petition in censure processes. Section 9 point 3 (9.3),  
475 documents. When a motion for censure refer - - refers to  
476 documents, those documents must be provided at the time  
477 the motion is made. November twenty-second (22<sup>nd</sup>), oh  
478 seventeen ('17), myself submitted an additional package at a  
479 Special TEC meeting that were in addition to what was

480 submitted at October Regular meeting - - TEC meeting. My  
481 response is Exhibit L, MCT organize - - Ordinance  
482 implementing Constitutional - - Constitutional petition and  
483 censure process. (pause) In my opinion, this accusation  
484 does not even meet the threshold of what is very specific. It  
485 specifically accuses me of Section 9.3. Exhibit L of the  
486 Ordinance states: When a motion for censure refers - -  
487 refers to documents, those documents must be bro - - must  
488 be provided at the time of the motion. There nowhere in the  
489 Section 9.3 does it state that additional documents cannot be  
490 submitted. That only those referenced must be - - be  
491 provided at the time the motion is made. Ironically in the  
492 censorship accusation above, Mason refers Section 9.3.  
493 However she did not provide a copy of Section 9.3 when this  
494 - - the motion was made. Every proposed violation  
495 presented by Mason in the censorship documentation is  
496 missing. Information that is ref - - that is referenced. The  
497 first violation does not include the MCT Constitution. Which  
498 is referenced. The second violation is also referenced to the  
499 MCT Constitution. And I can go through each of them. I'll  
500 respond if the - - I will respond further with this document  
501 was submitted in error. I do choose to respond because I  
502 disagree not only with this specific claim but many of the

503 procedural actions that occurred when the censorship  
504 meeting for Mason on eleven twenty-two seventeen (11-22-  
505 17). But I realize the TEC Body found itself in - - conducting  
506 business not in the common practice. I believe allowing this  
507 claim against myself would be frivolous. Regarding the  
508 specific claim, nowhere in Section 9.3 it stated that additional  
509 documents cannot be submitted. Only that those referenced  
510 must be pro - - provided at the time the motion is made.  
511 Section ten point three (10.3) of the same Ordinance, Exhibit  
512 L, states that the petitioner and the accused through the  
513 exchanged copies of the documents each intend to - -  
514 intends to offer in support of their positions and written lists  
515 of each witnesses - - each intended to call. I believe this  
516 clarifies that additional documents that were submitted  
517 should have been allowed according to the Ordinance by the  
518 way of Section 9.3 and 10.3. One might argue that Section  
519 10 hearings regarding the censorship process is not part of  
520 the Special TEC meeting and would only be a part of the  
521 RBC level hearing if a censorship was - - was passed by this  
522 Body and referred back to the Band. While I might agree  
523 with the statement, the precedent set at the TEC meeting in  
524 November Censorship Special meeting also includes - -  
525 included aspects from Section 10 providing additional

526 documents would be no difference than providing witnesses'  
527 testimony which would all be new information for - - for the  
528 Body to use to make the decision. Nowhere in Section 9  
529 does it state that witnesses may - - may be called. I believe  
530 these - - there were multiple other procedural violations.  
531 (short pause) I believe there were other multiple other  
532 procedural violations that are much more significant than the  
533 false claim noted above against me to note - - to note them.  
534 The presiding official did not keep order multiple times.  
535 Order was lost with the irrelevant information being  
536 presented or unnecessary and unplanned individuals from  
537 the audience given the floor. Section 10.5 states that the  
538 Band Governing Body shall deliberate in the Executive  
539 Session since the TEC clearly mis - - (inaudible) in  
540 Constitutional language from both - - from the Censorship  
541 and the Special meeting with the censorship hearing.  
542 Exclusive sessions should have been used which may have  
543 led to more deliberation and less pressure from the  
544 constituents in the general assembly. Outside these  
545 procedural variations I also feel the presiding officer led the  
546 - - let the dis - - discussion with his own observations of  
547 interpretations of the Constitution and - - that were not  
548 relevant. However voided very pointedly in favor of one side

549 of the conversation. Conclusion: Knowing this entire  
550 process is very time-consuming and expensive for much of  
551 us, the constituents we represent and also the rep - - the  
552 constituents that we represent, I am saddened that we have  
553 to spend so much time here on - - on White Earth's business.  
554 I truly appreciate each and of - - every one of your time  
555 today. I hope that I clearly explained my position on each of  
556 these pre - - proposed violations for censorship above.  
557 Based on the information presented, I ask for your vote to  
558 exonerate myself with the summary I presented charges of  
559 her censorship. If there are any other questions that you  
560 have for me, please take the time. I'd be happy to answer  
561 them. Terrance Tibbetts. White Earth Chairman, White  
562 Earth Reservation". And I got a list of exhibits there.  
563 Exhibits A, Travel Authorization; Exhibit B, Mileage  
564 Reimbursement; Exhibit C, Receipt Information for Mileage  
565 Return; D, Chairman's 2017 Travel Budget Summary; E,  
566 White Earth RBC meeting minutes; F, White Earth RBC  
567 Ordinance I-65; G, MCT Constitutional Article VI, RBC  
568 Bylaws, Sections 1 and 2. Exhibit H, White Earth RBC  
569 meeting minutes of August ninth (9<sup>th</sup>), two thousand  
570 seventeen (2017), pages three (3) of five (5). I, White Earth  
571 RBC meeting minutes September eighteenth (18<sup>th</sup>), oh

572 seventeen ('17), page five (5) of six (6). Exhibit J, December  
573 twenty-eighth (28<sup>th</sup>) letter requesting clarification. K,  
574 December fifteenth (15<sup>th</sup>), letter from the Chair to the RBC.  
575 L, MCT Ordinance in implementing Constitution petition and  
576 censure process. M, December twenty-first (21<sup>st</sup>), twenty-  
577 nine - - and twenty-ninth (29<sup>th</sup>), February fifteenth (15<sup>th</sup>)  
578 Special Meeting information. Again, chi miigwech for your  
579 time.

580 President Dupuis: Miigwech, Terry. Does the TEC - - members of the TEC,  
581 have any questions or comments? For Terry himself? Or to  
582 the - - the TEC or the general public?

583 Ms. Mason: Mr. President? Um, can I uh - - can I say a few things?

584 President Dupuis: I - - I think at this time - - I think at this time for clarification  
585 with the TEC members that each individual with the accused  
586 will have the opportunity to speak at that point. I think what  
587 we need to do here is ask the TEC if they have any  
588 questions for Terry at this point. Um, that way we can move  
589 forward with it. Um, because right now it's very interesting  
590 what was written in here. And to go back to the last meeting  
591 uh, some of the things that were done - - and - - and I want to  
592 make a clarification before we move forward with this if that's  
593 possible. We took this back to Fond du Lac and talked about  
594 it quite a bit on this process that exists here. Some of the